

TUSCARAWAS COUNTY COMMISSIONERS

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(330) 365-3240

Chris Abbuhl
Belle Everett
Kerry Metzger

Jane Clay
Executive Assistant

Crystal DiGenova
Administrative Assistant

Maria Lautenschleger
Clerk

COMMISSIONERS JOURNAL 76 JANUARY 11, 2016

RESOLUTION (027-2016) AFFIRMATIVE ACTION PLAN 2016

It was moved by Commissioner Everett, seconded by Commissioner Abbuhl, to approve the following:

The Tuscarawas County Commissioners are committed to hire qualified applicants and treat employees during their employment without regard to race, religion, color, sex, age, national origin or disability status. In carrying out this responsibility:

1. We will recruit, hire and promote for all job classifications without regard to race, religion, color, sex, age, national origin or disability status except where age or sex is a bona fide occupational qualification and we will recruit, hire and promote disabled veterans and Viet Nam Era veterans for all job classifications who qualify and/or are qualified for said positions.
2. We will base decisions on employment solely upon an individual's qualifications for the position available.
3. We will make promotional decisions based on the individual's qualifications as related to the position for which he or she is being considered.
4. We will insure that all other personnel actions such as compensations and benefits will be administered without regard to race, religion, color, sex, age, national origin or disability status.

The successful achievement of a nondiscriminatory employment program requires a maximum of cooperation between employer and employees. In fulfilling its part in this cooperative effort, employer is obligated to lead the way by establishing and implementing affirmative procedure and practices which will insure our objective, namely, equitable employment opportunity for all.

Now, therefore, be it resolved, to appoint the Human Resource Manager, as Affirmative Action Coordinator.

VOTE:

Kerry Metzger, yes;
Chris Abbuhl, yes;
Belle Everett, yes;

I hereby certify the above and foregoing to be a true and correct account of the proceedings as had by and before the Board on the day and year first written above.

Maria A. Lautenschleger

Maria A. Lautenschleger, Clerk